

A FIVE QUESTION CHECK

Are you still the one *holding it all together?*

Five honest questions. If more than one hits, it's time to bring in a Fractional Integrator.

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The five questions — *answered.*

- 01 Are you the one holding everything together?**
If the business stalls the moment you step away, you don't have a company — you have a job that depends on you. A Fractional Integrator builds the operating rhythm, ownership, and follow-through so the work moves whether you're in the room or not.
- 02 Pulled into day-to-day work instead of leading?**
Visionaries are meant to set direction, build relationships, and create what's next. When you're buried in approvals, fire-drills, and project minutiae, growth stops. An Integrator absorbs the operational load so you get your highest-value hours back.
- 03 Does your team leave meetings without ownership?**
Great discussions, no decisions. Action items without names or dates. We install a meeting cadence where every issue ends with a clear owner, a clear next step, and a date — so nothing quietly disappears between Mondays.
- 04 Same issues coming up week after week?**
Recurring problems aren't bad luck — they're broken systems. We separate the symptom from the root cause, solve it once, and put a process around it so the same issue doesn't reappear at your next leadership meeting.
- 05 Wish someone else owned execution?**
You already have the vision. What you need is a partner who turns it into quarterly priorities, weekly scorecards, and accountable owners. That's the Integrator role — and you don't need to hire a full-time COO to get it.



Align.Execute.Grow

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